

Shastriya Design Thinking

Ancient Wisdom for Modern Innovation for Industry 5.0

A participatory workshop using Bharatiya Darshan and ancient wisdom to strengthen organisational thinking, explore original ideas and design responsible solutions for the era of the fifth industrial revolution.

WHO SHOULD PARTICIPATE

Leaders, managers, project teams, HR and learning teams, and professionals working on organisational improvement and innovation.

THE SHASTRIYA PROCESS

A contemporary workshop adaptation

01 Heya

Identify the concern

02 Heya-Hetu

Explore causes and evidence

03 Hāna

Envision the concern resolved

04 Hānopāya

Generate possible pathways

05 Sankalp

Select and commit to an idea

06 Nishkāma Karm

Experiment without attachment

07 Chintan-Manan

Reflect, learn and refine

WHY HOST THIS WORKSHOP

Develop the discipline to understand organisational concerns deeply, question assumptions and select ideas through stakeholder relevance, feasibility and consciousness.

LEARNING THROUGH PRACTICE

Teams explore a workplace, process or customer concern, interpret available evidence, generate alternatives and outline a small pilot. They explain the reasoning behind their choice.

PARTICIPANT TAKEAWAYS

- A focused organisational problem and key assumptions
- Alternative ideas and a reasoned selection
- A practical solution concept and pilot plan
- Measures for stakeholder feedback and review
- **Getting ready for Industry 5.0**

CHOOSE YOUR FORMAT

3 hours | Focused introduction and guided application

6 hours | Deeper inquiry, ideation, concept development and feedback

Modular design allows entry at the stage relevant for participants.

HOST A WORKSHOP • Ankur Joshi

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